

## Integrated Management Systems ( IMS ) Policy

### ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2018

Sphinx Glass is a leading manufacturer of float glass (Trulite Clear glass, Isolite tinted glass, Solarlite and Vistalite coated glass) with different thicknesses. The company is always striving to cover the needs of local and international markets.

To stay at the forefront, the management always seeks achieving the following:

- ❖ Providing products of highest quality with competitive price and cost saving.
- ❖ Achieving the highest level of customer satisfaction.
- ❖ Enhancing export opportunities and unlocking new markets.
- ❖ Protecting the environment and reducing environmental impact.
- ❖ Maintaining occupational health and safety of employees, suppliers, contractors and visitors.
- ❖ Ensuring the quality of management systems.

To ensure this, SPHINX Glass is committed to the following:

- Complying with legal and other requirements.
- Establishing, implementing and maintaining an Integrated Management System (IMS)
- Periodic review and improved performance for the effectiveness of integrated management systems.
- Optimizing sustainable usage of resources and contributing to mitigating climate change by maintaining and expanding green spaces within the company.
- Setting measurable objectives and drawing up of performance indicators for IMS
- Upgrading performance and skills of all employees through active training programs.
- Ensuring that Integrated Management System policy is communicated to all employees, suppliers, contractors, public and interested parties.
- Addressing all potential health risks and threats related to the nature of work to ensure the provision of a safe work environment and protecting all workers and individuals dealing with the company such as visitors and contractors from getting exposure to any harm by eliminating hazard and reducing the risk.
- Ensuring the participation and consultation of all administrative levels, as well as all workers.
- Forming an energy committee responsible for ensuring energy efficiency as a continuous process and as an essential component of new equipment, upon replacement and renewal, or when designing.
- Applying the principles and techniques of cleaner production.
- Seeking leadership in energy and environmental designs LEED and energy performance improvement.
- Seeking (WCM) World Class Manufacture.
- Consider energy efficient as selecting criteria.

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CEO

Mohamed Khattab



**Cairo Office:**

52 Corniche El-Nil, Sharifain Tower  
Maadi - Cairo - Egypt

+202 252 58 005

+202 252 60 506

11728

info@sphinxglass.com

**Manufacturing Plant:**

Sadat City,  
Seventh Industrial Zone

+204 826 25 220

+204 826 25 225

32897

www.sphinxglass.com

